

	Target Dates			
Survey	Start Data Entry	End Data Entry	Results Ready	Description
Semi-Annual Vacancy and Turnover Survey	1/1/2024	2/1/2024	3/1/2024	Semi-Annual survey includes HAWCNY (Healthcare Association of Western and Central New York) Acute Care members.
Executive Compensation Survey	1/8/2024	3/15/2024		Conducted for Iroquois members by Pearl Meyer. Surveys and results distributed by Pearl Meyer.
Acute Admin/Dept Head Salary Survey				
Acute General Staff Salary Survey	2/15/2024	4/1/2024		Annual survey includes HAWCNY (Healthcare
Non-acute Admin/Dept Head Salary Survey				Association of Western and Central New York) members.
Non-acute General Staff Salary Survey				
General Benefits Survey	4/1/2024	5/1/2024	6/1/2024	Annual survey includes HAWCNY (Healthcare Association of Western and Central New York) members.
Q1 Workplace Violence Survey	4/1/2024	5/1/2024	6/1/2024	IHA Members only
Workforce Productivity Survey	6/15/2024	7/15/2024	9/1/2024	Data entry survey mailed to Iroquois CFOs . Results distributed to CFOs, CEOs and HR directors. IHA members only.
Q2 Workplace Violence Survey	7/1/2024	8/1/2024	9/1/2024	IHA Members only
Semi-Annual Vacancy and Turnover Survey	7/15/2024	8/15/2024	9/15/2024	Semi-Annual survey for IHA & HAWCNY Acute Care members.
Center for Health Workforce Studies (CHWS) Annual Recruitment/Retention Survey	Early Fall	Late Fall	Winter	Conducted by CHWS for IHA & HAWCNY members.
Organized Labor Survey	8/15/2024	9/15/2024	10/1/2024	Annual survey includes HAWCNY (Healthcare Association of Western and Central New York) members.
Q3 Workplace Violence Survey	10/1/2024	11/1/2024	12/1/2024	IHA Members only

Survey data entry and results information will be distributed to Human Resource Departments, unless indicated in the Description above. Survey Questions? Denise Foeder at 315-410-6468 dfoeder@iroquois.org