



## Survey Solutions Calendar for 2021

Survey	Start Data Entry	End Data Entry	Results Ready	Comments
<b>Acute Admin/Dept Head Salary Survey</b>				
<b>Acute General Staff Salary Survey</b>				
<b>Non-acute Admin/Dept Head Salary Survey</b>	1/15/21	3/1/21	4/15/21	Online Data Entry. Annual survey includes Pandion & WNYHA members
<b>Non-acute General Staff Salary Survey</b>				
<b>Turnover/Vacancy Survey for "HOT" Jobs</b>				
<b>General Benefits Survey</b>	4/1/21	5/15/21	7/15/21	Online Data Entry. Annual survey includes Pandion & WNYHA members
<b>Workforce Productivity Survey</b>	6/1/21	7/1/21	8/15/21	Data entry survey mailed to Iroquois <b>CFOs</b> . Results distributed to CFOs, CEOs and HR directors. IHA members only.
<b>Organized Labor Survey</b>	8/2/21	9/1/21	9/15/21	Data entry survey mailed; includes Pandion & WNY members
<b>Executive Compensation Survey</b>	9/1/21	10/15/21	12/1/21	Conducted for Iroquois by Yaffe & Company. Surveys and results distributed by Yaffe.

Survey data entry and results information will be distributed to Human Resource Departments, unless indicated in the Comments above.

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