



## Survey Solutions Calendar for 2020

Survey	Start Data Entry	End Data Entry	Results Ready	Comments
<b>"HOT" Jobs Turnover/Vacancy Survey</b>	1/1/20	2/14/20	4/1/20	IHA members only; annual survey
<b>Acute Admin/Dept Head Salary Survey</b>				
<b>Acute General Staff Salary Survey</b>				
<b>Non-acute Admin/Dept Head Salary Survey</b>	3/2/20	4/1/20	6/15/20	Online Data Entry. Annual survey includes Pandion (RRHA) & WNYHA members
<b>Non-acute General Staff Salary Survey</b>				
<b>Organized Labor Survey</b>	4/1/20	5/1/20	5/15/20	Current data will be updated; includes Pandion (RRHA) & WNY members
<b>Workforce Productivity Survey</b>	6/1/20	7/1/20	8/14/20	Data entry survey mailed to Iroquois <b>CFOs</b> . Results distributed to CFOs, CEOs and HR directors. IHA members only.
<b>Executive Compensation Survey</b>	9/1/20	10/15/20	12/1/20	Conducted for Iroquois by Yaffe & Company. Surveys and results distributed by Yaffe. Includes Pandion (RRHA) & WNYHA

Survey data entry and results information will be distributed to Human Resource Departments, unless indicated in the Comments above.

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